

APPENDIX A-1

# PRE-ORDINATION CANDIDATE REVIEW

This review has been designed to provide information which can help the Local Church and ABCOM Committee on the Ministry prepare a candidate for ABCOM Ordination. Please be objective as possible in completing the evaluation. It should be completed by the ordination candidate, members of the local church leadership and the Deacons. The response scale for each statement ranges from 1 (lowest rating) to 10 (highest rating). Any rating of 1-2; or 9-10 should definitely be accompanied by comments. If respondent thinks they do not have enough information to make an evaluation on a particular item, please indicate “not known” at that item.

Please return your completed review to ABCOM Committee On the Ministry, PO Box 617, Augusta, Maine 04332-0617 before or along with the candidates Application for Ordination. For questions or more information, reach out to ABCOM Committee On the Ministry Chair, Reverend Doctor Pamela Morse at [pam@sugarloafministry.com](mailto:pam@sugarloafministry.com) Thank you.

Name of Ordination Candidate \_\_\_\_\_

Name of Local Church \_\_\_\_\_

Name of Church where Candidate is a member \_\_\_\_\_

Unsatisfactory		Satisfactory			Outstanding				
1	2	3	4	5	6	7	8	9	10

1. Understanding of role.

Unsatisfactory		Satisfactory			Outstanding				
1	2	3	4	5	6	7	8	9	10

2. General outlook and attitude.

Unsatisfactory		Satisfactory			Outstanding				
1	2	3	4	5	6	7	8	9	10

3. Relationship with peers.

Unsatisfactory		Satisfactory			Outstanding				
1	2	3	4	5	6	7	8	9	10

4. Relationship with lay leaders of the church.

Unsatisfactory		Satisfactory			Outstanding				
1	2	3	4	5	6	7	8	9	10

5. Relationship with congregation.

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

6. Concern for others.

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

7. Evangelism

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

8. Personal spiritual development and devotional life.

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

9. Planning of work.

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

10. Creativity, discovery, and utilization of resources.

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

11. Adaptability/flexibility.

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

12. Teachability.

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

13. Skill in managing difficult situations.

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

14. Continuing education and professional growth.

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

15. Appropriate personal appearance.

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

16. Family Relationship.

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<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
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Unsatisfactory		Satisfactory			Outstanding				
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>

17. Personal financial management.

Unsatisfactory		Satisfactory			Outstanding				
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>

18. Follow-through on project assignments.

Unsatisfactory		Satisfactory			Outstanding				
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>

19. Accomplishing goals.

Unsatisfactory		Satisfactory			Outstanding				
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>

20. Overall effectiveness.

Unsatisfactory		Satisfactory			Outstanding				
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>

21. Ability to lead.

Unsatisfactory		Satisfactory			Outstanding				
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>

22. Ability to train others.

Unsatisfactory		Satisfactory			Outstanding				
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>

23. Dependability.

Unsatisfactory		Satisfactory			Outstanding				
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>

24. Participation in community life, projects and organizations

Unsatisfactory		Satisfactory			Outstanding				
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>

25. Ministering to sick, dying, and bereaved.

Unsatisfactory		Satisfactory			Outstanding				
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>

26. Preaching/teaching

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

27. Interest in children/young people, ministries to them.

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

28. Visitation and enlistment of new members.

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

29. Concern for and assistance to victims of neglect, injustice and prejudice (people in need).

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

30. Administration of Baptism, the Lord's Supper, weddings, and funerals.

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

31. Participation in denominational activities and ministries.

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

32. Counseling skills.

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

33. Physical fitness.

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

34. Ability/willingness to listen.

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

35. Evidence of the fruit of the Spirit (love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self control).

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

36. Ability to Balance Work, Rest or Family

Unsatisfactory				Satisfactory			Outstanding		
1	2	3	4	5	6	7	8	9	10

37. Ability to Set Boundaries

**Additional questions, suggestions, concerns, or words of encouragement:**

REVIEWERS NAME: \_\_\_\_\_

REVIEWERS SIGNATURE: \_\_\_\_\_